

ATTACHMENT D
Health Screening and Documentation Requirements
Medstar National Rehabilitation Hospital

Each Affiliate has their own health screening and other documentation requirements which may vary due to the nature of the educational experience and are subject to current local requirements. Documentation and health screening requirements for students and onsite faculty may change from time to time and include, but are not limited to:

1. Provision to Affiliates of all applicable required licenses, permits, certifications or degrees by University upon request, including written documentation that includes:
 - a. As appropriate, background information on all students and onsite faculty prior to their affiliation with Affiliates, including but not limited to, a completed application, skills checklist, evidence of training in Universal Precautions as applicable, at least two (2) written professional or technical references as required by Affiliates, any applicable Visa information, evidence of continuing education as required by the appropriate professional and/or technical oversight Agency(s), evidence of a satisfactory work history including demonstrated reliability in performance of their duties and a satisfactory attendance as requested by Affiliates; and for House Staff, Nursing Staff, Respiratory Therapists and all other Direct patient care providers, University shall also provide current American Heart Association or American Red Cross BLS CPR certificate;
2. All students and onsite instructors must have a baseline test and screening for Tuberculosis (TB) (baseline screening requirements listed below) conducted prior to entering MedStar Health for their training and no earlier than during matriculation into the program. If there is any interruption in student enrollment, TB screening must be completed again once re-enrolled in the program. If there is a break in instructor employment with the school requiring them to go through the hiring process again, another baseline TB test would be required. With continuous employment, instructors require a baseline TB test and screening on initial hire. The below baseline, annual and post-exposure requirements, aligned with CDC guidelines, must be completed and maintained by the school, and it must be available to provide to MedStar Health at any time upon request.

It is the University's responsibility to implement and manage baseline tuberculosis screening, annual requirements, and post-exposure screening:

- a. **Baseline TB Screening:** All U.S. healthcare personnel should be screened with each of the following items listed below before entering a healthcare facility. Resources can be found at <https://www.cdc.gov/tb-healthcare-settings/hcp/screening-testing/baseline-testing.html> (December 19, 2023).
 - i. Baseline individual TB risk assessment questionnaire, found on CDC website
 - ii. TB symptom evaluation questionnaire, symptoms listed on CDC website
 - iii. TB test (IGRA or two-step TB skin test) if no history of a positive TB test **OR** chest x-ray after last documented positive TB test.
 - iv. Additional evaluation for TB disease, as recommended by the CDC, if "yes" to any items on the questionnaires or if positive on a TB test.
 - v. Schools without ability to implement the CDC recommended screening process

may continue testing students and onsite instructors for TB annually (IGRA or two-step TB skin test).

b. Annual Requirements:

- i. TB symptom evaluation questionnaire if history of a positive TB test **AND** no documented treatment for latent TB infection (or if treatment status is unknown).
- ii. TB education to include information on TB risk factors, signs and symptoms of TB disease, and TB infection control policies and procedures.

c. Post-Exposure Screening

- i. Health care personnel should have a timely symptom evaluation and additional testing, if indicated, after known exposure to a person with potentially infectious TB disease, or ongoing transmission at a facility.
 - ii. No history of positive TB test: Test immediately, and re-test in 8-10 weeks after last known exposure.
 - iii. Prior positive TB test: TB symptom evaluation questionnaire and evaluation for TB disease if TB symptoms are present.
 - iv. University is responsible for implementing the post-exposure screening protocol.
3. Proof of immunity to Measles, Mumps and German Measles (Rubella) by providing documentation of two (2) MMR vaccines; or laboratory evidence of immunity.
 4. Laboratory evidence of immunity, or documentation of immunization with two (2) doses of chickenpox vaccine.
 5. Documentation of completion of three (3) Hepatitis B vaccines or titer result required for positions with potential exposure to blood/body fluids; or if the individual declines the vaccine, a signed statement of declination.
 6. For clinical experience under this Agreement, evidence of an annual flu vaccine in accordance with Affiliates' influenza vaccine program and policy.
 7. For clinical experience under this Agreement, students and instructors will comply with MedStar Health's current COVID-19 vaccine program and policy.
 8. School understands that the student assigned to a MedStar Health entity is fit-tested for an N95 respirator prior to arrival, and knows the size and type of N95 they have been fit to. If schools are unable to fit test students, students must not enter airborne precaution rooms or rooms in which aerosolizing procedures are taking place. Students (1) understand this restriction, (2) are responsible for not donning an N95 respirator and not entering these patient rooms, (3) and assume all risk of exposure if they violate this restriction.
 9. A Nine (9) Panel non-DOT Drug Test was completed for student as part of entry to nursing program with continuous participation in good standing; or completed within 12 months of this clinical placement, if there was interruption in enrollment/hire.